

**DCIPS TARGETED LOCAL MARKET SUPPLEMENT - Hawaii STEM**

**STATE OF HAWAII LOCALITY AREA**

**Rates set at Base GG plus 50.4 percent for GG-07/GG-08;**

**Base GG plus 37.4 percent for GG-11;**

**Base GG plus 30.4 percent for GG-12**

**Effective 1 Jan 2026**

**\*Covers Defense Civilian Intelligence Personnel System in Occupational Series 0854, 1550, or 2210**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$64,831	\$66,993	\$69,154	\$71,315	\$73,476	\$75,638	\$77,799	\$79,960	\$82,121	\$84,283	\$86,444	\$88,605
GG08	\$71,798	\$74,191	\$76,584	\$78,977	\$81,369	\$83,762	\$86,155	\$88,548	\$90,941	\$93,334	\$95,727	\$98,119
GG11	\$87,654	\$90,577	\$93,499	\$96,422	\$99,344	\$102,267	\$105,189	\$108,112	\$111,034	\$113,957	\$116,879	\$119,802
GG12	\$99,708	\$103,032	\$106,356	\$109,679	\$113,003	\$116,327	\$119,651	\$122,975	\$126,299	\$129,623	\$132,947	\$136,271

**\*Applies only to employees whose primary duty is Computer Engineer, Computer Science Specialist, or Information Technology Management.**

**NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200**